

Staff Wellbeing Charter

At Colmers Farm Primary School, we are committed to supporting the wellbeing of all our staff. This charter outlines what we do to accomplish this, within the happy, caring and nurturing environment of our school.



Flexible and generous approach to appointments and family events.



Clear communications and deadlines carefully considered and provided through an annual calendar.



Dedicated PPA time with your year group colleagues.



Measured approach to supportive lesson visits and drop-ins.



Complementary tea, coffee, hot chocolate, sugar, milk, toast in the staffroom.



Opportunities for staff professional growth are embraced, including through quality CPD, coaching, MAT aspiring to leadership training and access to NPQs.



Approachable SLT who maintain an open-door policy at all times.



Access to a free counselling service for staff in times of need.



Well maintained and resourced staffroom.

Treat Thursdays – a special snack for Thursdays.



Dedicated leadership time for all leadership roles, and the option to request more time as required.



Protected ECT time.



Trained mental health first aider.



Friendly, very supportive and skilled staff.



Opportunities to work with and to share practice with colleagues across the MAT.



Well-resourced school.



Access to our MATs Excelwell suite of well-being resources.



Flexible work patterns considered.



Option to earn time off in lieu for running extra-curricular activities.



School wellbeing strategy in place and the WAS Wellbeing Award attained.



Free breakfast club and after-school club for the children of staff.



Our staff are valued!